



# Employment Law



Tavarone  
Rovelli  
Salim  
Miani

# Our clients always come first

We provide comprehensive advice, with an innovative approach and commercial focus targeted at adding value.

We stand out for our responsive and collaborative work, partner-involvement and a team of dynamic and committed associates.



# Our Practice

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**We provide legal advice to our clients in the following main areas, from a thorough perspective, with focus on the sustainability of the business and the adequate management of human capital:**

- Type of employment contracts: different types, special modalities, hybrid teleworking schemes, novation of employment contracts.
- Salary structures: annual bonuses, mid and long incentive schemes, stock option plans.
- Design of internal protocols and procedures: drug and alcohol policies, codes of conduct and ethics, automobiles, etc.
- Internal investigations, scenarios of violence at work (sexual harassment, mobbing, fraud).
- Labor due diligence: labor and social security matters in the context of company acquisitions, sales and mergers.
- International expatriation: advice on expatriation and repatriation programs.
- Termination of employment contracts: negotiation guidelines for complex terminations, dismissals and termination agreements.

**FEDERICO BASILE**

Partner

[federico.basile@tavarone.com](mailto:federico.basile@tavarone.com)

# Our Practice

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- Union matters: negotiation and drafting of collective bargaining agreements and salary agreements, strike and collective conflict scenarios, representation of the company before the Labor Office.
- Administrative and judicial claims: defense of companies in all national instances and jurisdictions.
- Immigration advice: processing of work visas for expatriates in Argentina, filing of company registrations, figures and immigration authorizations.
- Advice to individuals: assistance to executives in their hiring and termination stages, providing value in the negotiation to avoid judicial conflicts.

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# Our main clients

Alstom Argentina

CCI France Argentine

Centaurus Securities

Cloudhesive

Dromex S.A.

First Data - Fiserv

Hausler

Havanna

INMAC Constructora

Hotel Madero

Mills Capital Market

Netser Technologies

Newtech Technologies

Open Pass

Palladio Hotel

Petrolera Santa María

Sheraton Greenville Polo & Resort Hotel

Soenergy

Unipar Indupa

Visma Latam

# Our Identity

Tavarone Rovelli Salim Miani



## Service

We are always available to support our clients with tailor-made solutions with a focus on their business.



## Expertise and global perspective

We are experts in our areas of practice and have a detailed knowledge of the local market. Our outlook is global and adapted to international legal markets with excellent collaborative relationships with worldwide Law Firms.



## Quality

The depth of our analysis and our grasp of the issues allow us to successfully overcome the challenges that may always arise when dealing with legal matters.

# Great Place to Work

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Building a work environment that continuously adapts to current challenges and events is an essential part of our identity. Our goal is to promote the personal and professional development of the members of our team.

The **Great Place to Work®** certification is a distinction that fills us with pride because it's the result of our team's opinions, which highlighted values such as integrity, communication, community, hospitality and competence.






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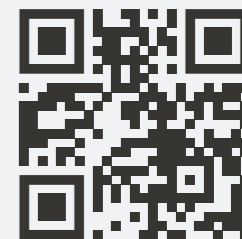
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